



# **New Mexico Rapids Soccer Club**

Player Feedback / Evaluations

# PLAYER FEEDBACK / EVALUATIONS

New Mexico Rapids SC

## **Provide individual player feedback throughout the season**

- We don't want them to be surprised at any point regarding how you view their performance/play.
- Make notes on individuals after training/during games throughout the season
- Pull aside individual players after training/games to provide a couple of key thoughts
- Focus on delivering this feedback in a way that is honest but at the same time positive and focused on pathways to success. Consider the sandwich method.

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- Formal evaluations should be provided to each player/family once per year for U12+ (optional for younger). Templates available on the Club website:**
  - U9-U12 Player Evaluation Form
  - U13+ Player Evaluation Form
  - U13+ Player Survey
  
- Formal player evaluations should consist of:**
  - Some type of written feedback
  - In-person meeting to discuss with player and parents
  - Agreed upon action items and/or goals

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## **Formal Evaluation Approach 1**

- Send completed player evaluation form to player and parents one week prior to in-person meeting
- Start by asking them what they thought about the evaluation and what questions they have
- Highlight the key things you think are important to get across.
- For U9-U12 players, provide them with action items.
- For U13+ players, ask them to provide you with action items/goals based on your feedback and get them to you within a week.
- Follow-up with the players regarding those action items to provide any thoughts you have on them.

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## **Formal Evaluation Approach 2**

- Send the evaluation form template to the player to complete from their perspective and send to you prior to the in-person meeting.
- Send your completed evaluation form to them immediately after receiving theirs.
- Follow a similar path as described in Approach 1 but also compare and contrast the differences in the player and coach perspectives.
- Use the same strategy as described in Approach 1 related to the development of action items/goals.

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## **Formal Evaluation Approach 3 for U13+**

- Follow similar strategies as described in Approach 1
- But have the initial evaluation discussion with the player only (parents not within earshot but within visual to follow player safety guidelines).
- Then bring the parents over and have the player summarize for the parents what you discussed.
- This provides you the opportunity to get an immediate awareness of what the player 'heard' and took away from your discussion. Provides you the chance to immediately address misperceptions.

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## **Formal Evaluation Approach 4 for U13+**

- Think about and write down strengths/areas of improvement for the player and at least one important goal you want them to have prior to in-person meeting.
- Have player complete the U13+ Player Survey template and bring it to the meeting.
- Review the player survey during the in-person meeting with an emphasis on the player discussing their views and steering them to think about key areas you have identified.
- Discuss/create multiple short-term goals and one long-term goal.