



NM Rapids Soccer Club

Abuse, Bullying, Harassment and Hazing Policy

The NM Rapids Youth Soccer Club (NMRSC) is committed to providing players a fun, positive, and secure environment in which to learn and enjoy the game of soccer. We do not tolerate abuse, harassment, bullying or hazing at any practice, game or other NMRSC sanctioned event. We will promote a TELLING atmosphere. This means that anyone who knows these behaviors are taking place are expected to report the incident. Club members should be assured that they will be supported when these behaviors are reported.

Mandatory Reporting of Child and Sexual Abuse

On February 14th, 2018, the President signed the *Protecting Young Victims from Sexual Abuse Act of 2017* which is aimed at protecting amateur athletes from sexual abuse. **Here are your requirements under the law:**

- Any adult interacting with amateur athletes* has a duty to report child abuse and or suspected abuse immediately. EVERY adult is a mandatory reporter. You must report this abuse as follows:
 - 1) to *Children Youth and Families Department (CYFD)*, from a cell phone by texting #SAFE (#7233) or by calling 1-855-333-SAFE (7233), and
 - 2) to Jason Moran, Executive Director of NM Rapids Soccer Club, 505-331-1373
- All Club employees, coaches, staff or volunteers who directly interact with players in NMRSC sanctioned events must complete SafeSport training modules on Mandatory Reporting, Sexual Misconduct Awareness, and Emotional and Physical Misconduct as required by U.S. Soccer.

**What is an amateur athlete?* Any child or minor under the age of 18. The full legislation is available for review ([click here](#)).

You don't have to be certain that sexual abuse is occurring to make a report. Suspecting abuse requires you to report. Leave the investigating and questioning to the authorities.

- Never attempt to conduct your own investigation.
- Don't question the person accused or anyone else.
- Don't extensively question a child who discloses abuse to you.

Frequently asked questions about mandated reporting:

https://www.d2l.org/wp-content/uploads/2017/01/Mandated_Reporting_07.07.15.pdf

A failure to report can lead to a jail sentence of up to 1 year and/or a fine of not more than \$1,000 in New Mexico.

Reporting Bullying, Harassment, Hazing and Other Instances of Abuse

If you witness or suspect incidents of bullying, harassment, hazing or other instances of abuse (that do not fall under the mandatory reporting requirements listed above) that have occurred during an NMRSC sanctioned event, you should **report them within 24 hours by completing the NMRSC Incident Report** found on the Club website.

Submit the Incident Report to all of the following individuals as noted on the form:

- NM Rapids SC Executive Director
- NM Rapids SC Director of Coaching
- NM Rapids SC Technical Director
- Appropriate NM Rapids SC Age Group Director

Minor Athlete Abuse Prevention & Member Conduct Policies

To ensure a safe and secure environment, we ask that all Club members abide by the following Minor Athlete Abuse Prevention and member conduct policies:

<https://uscenterforsafesport.org/wp-content/uploads/2019/07/Minor-Athlete-Abuse-Prevention-Policies.pdf>

<https://usclubsoccer.org/prohibitedconduct/>

<https://usclubsoccer.org/resources/healthandsafety/prevention-policies/>